

Covenant of Leadership  
Approved September 26, 2013  
By the Board of Trustees  
Unitarian-Universalist Church in Livermore

As leaders of the UUCiL we agree

1. To make the church a primary volunteer commitment beyond our family and work obligations
2. To lead the congregation beyond the oversight of the church finances, administration and property
3. To read articles and books in order to understand more fully the nature and character of our faith community and its leadership
4. To work with the minister to develop a spiritual discipline and lead the church in a way that is consistent with that spiritual discipline
5. To strive to reach five to ten percent of charitable giving
6. To function from an attitude of abundance and not scarcity
7. To thrive by reaching out to our community
8. To help the congregation adapt to the changing world by encouraging and supporting new ideas
9. To take risks designed to enhance congregational life and benefit our community
10. To support each other and our minister during times of challenge and conflict

Based upon *The Almost Church revitalized: Envisioning the Future of Unitarian Universalism*, by Michael Durall, Commonwealth Press, 2010, pp. 25-26.